

2025 Annual Report



Annual Meeting
12:00PM
Sunday, February 8, 2026

First Congregational Church of Ossipee

Dear Church Family,

This is an exciting time to be part of FCCO. God is working in mighty ways through His church as we use the gifts and talents He has given us to further His kingdom together.

Here are some highlights from 2025:

- 34 people were baptized, representing lives transformed by Jesus
- 46 students and 34 young adults participated in the Next Gen. Christmas parties
- 16 additional families were connected to Kids' Ministries and became regular attendees
- Celebrate Recovery relaunched with a fantastic team of leaders
- The Not Beyond Reach course prepared more than 100 adults to share their faith
- We held our first Christmas Carnival for the special-needs community
- Worship attendance is growing, with 830 worshipping together on Christmas Eve
- The Gospel is spreading worldwide through our 10 Global Partners
- The 2025 budget was exceeded by \$43,733 due to your faithful giving

These words from a new attendee sum it up. *"My life has completely changed in truly incredible ways since I started attending FCCO and was baptized... We've gained incredible friendships—people who feel more like family than some of our own biological family."*

In His Sermon on the Mount, Jesus said, "But seek first his kingdom and his righteousness, and all these things will be given to you as well" [Matthew 6:33]. Together, we are seeking God's kingdom, and He is richly blessing His church!

As we look ahead to 2026, we do so with anticipation. There are three main priorities you'll hear more about during our Annual Meeting.

1. **Deep and Wide** – This is our church-wide focus for 2026. Through the *Bible Recap*, you'll be invited to go deep as we encourage one another to study God's Word daily. We'll also launch a pilot program, The Leadership Academy, designed to develop the next generation of leaders at FCCO. We'll go wide by partnering with other community organizations to extend the gospel beyond the walls of FCCO.
2. **Campus Expansion** – As God continues to bring more students and adults to FCCO, we need more space. Over the last couple of years, we've been working behind the scenes to assess needs, gather feedback, and develop plans. At our meeting, we'll share an update on the process, including conceptual designs.
3. **Partnership with Converge** – Converge has supported us in a variety of ministry needs, including Pastor Marc's ordination, succession planning, and our church health survey. We will consider formalizing a partnership with this outstanding association of churches.

This year, our church survey reminded us that FCCO is healthy and poised to advance God's kingdom as we step forward together in faith. We're excited about all God has in store for 2026!

With Expectation,

The Elder Team



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2025 Clerk's Report
First Congregational Church of Ossipee
February 8, 2026

MEMBERSHIP

299 Covenant Members: 25% quorum = 75 Members Quorum

NEW COVENANT MEMBERS (18)

June 29, 2025

Brian Cox
Judy Cox
Mary Lord
Charlotte Lozeau
Roger Lozeau
Cait Southerland
Virginia Tremblay-Murphy
Alicia Wilson
Joshua Wilson

January 25, 2026

Samantha Breton
Bonnie Cotton
Rick Cousins
Barbara LaMattina
Vickie Lane
Janet Paddleford
Dave Tardif
Mona Tardif
Alicia Wasson

MEMBERS removed from the roll (8)

Amy Bryan-Mollins
Chelsea Giguere
Joel Gill
Michelle Gill

Rick Mollins
Katy Todd
Steve Todd
Herb Wells

BIRTHS & ADOPTIONS (4)

Child	Birthdate	Parents
Rithsokunthea Martin-Adams	April 1, 2025	Annie & Joseph Martin-Adams
Titus Dryer	April 21, 2025	Ben and Keren Dryer
Lilly Grace Dawson	August 25, 2025	Robert & Kayla Dawson
Mayla Jean Dukelow	September 26, 2025	Devon & Althea Dukelow

CHILD DEDICATIONS (4)

Child	Parents
Walker Reece Cousins	Jason & Rebecca Cousins
Lillian Grace Jones	Ben & Katie Jones
Adalina Noel Hardy Wilson	Joshua & Alicia Wilson
Esther Elanna Wilson	Joshua & Alicia Wilson

BAPTISMS (34)

April 20, 2025 (Easter)
Courtney Bergquist
Jason Caceda
Daneal Clifford
Brittni Condit
Dustin Condit
Leonidus Condit
Andrew Cray
Kameron Goldthwaite
Ryker Goldthwaite
Trenton Goldthwaite
William Goldthwaite
Scott Lucas
Josh Randall
Mariah Sheehan
Jackson Woodward

August 24, 2025 (Camp Sentinel)
Rebecca Austin
Sammie Breton
Aiden Davis
Lynda Day
Ron Force
Kacey Fuller
Melissa LaRoche
Phil LaRoche
Vickie Lane
Pasquale Mascetti
Ben O'Neil
Alexander Tessier

November 23, 2025
Peg Breton (11/17/25)
Rick Cousins
Caleb Dreyer
Zachariah Stacey
Gillyan Storms
Willow Swenson
Cedric Weber

MARRIAGES (3)

Bride
Brittni Dinan
Alicia Dutton
Kylie Mossman

Groom
Dustin Condit
Joseph Wasson
Jake Tillinghast

Date
July 25, 2025
August 15, 2025
December 19, 2025

DEATHS (17)

Loved One
Rob Cornell
Todd Hartford
Kenneth Hlushuk
Joan Philbrick
Carissa Moran
Kristina Buswell
Sherri Sweet
Michael 'Tony' Balser
Jean-Philippe Pillone
Gwen DeJager
John Rogers
Marilyn Tillinghast
Priscilla Taylor
Gail Dill
Dave Gleason
Nancy Regan
Sheila Littlefield

Date of Passing
January 12, 2025
January 16, 2025
February 1, 2025
February 2, 2025
March 15, 2025
March 21, 2025
March 23, 2025
April 30, 2025
May 4, 2025
May 21, 2025
June 2, 2025
June 20, 2025
August 6, 2025
October 21, 2025
November 18, 2025
December 24, 2025
December 24, 2025

Relationship to FCCO
Nan Henderson's brother
Stepfather of Bill Goldthwaite
Wade Hlushuk's father
Linda Buttrick's sister
Former Attender
Pam Buswell's daughter
Ken & Tina Sweet's niece
Dan Balser's brother
Melissa Pillone's husband
Member
Yvette Rogers's brother
Member
Jill Taylor's mother
Cathy Coates' mother
Member
Barbara Hopper's sister
Norm Littlefield's wife

CALLING OF PASTORS

1. Joseph Wasson was commissioned as our Pastor of Next Gen Ministries on Sunday, August 31, 2025.
2. By vote of the congregation, Dan Mitchum and Marc Swenson were called as Co-Lead Pastors on Sunday, November 2, 2025.

**FIRST CONGREGATIONAL CHURCH OF OSSIEE
PROPOSED OPERATING FUND BUDGET**

<u>OPERATIONS</u>	Budget 2025	Actual 2025	Proposed 2026	
Income / Contributions	1,199,738	1,233,322	1,214,454	
Investments / Dividends	15,000	22,350	15,000	
Facilities Use	2,000	4,799	2,000	
Income (OF):	<u>1,216,738</u>	<u>1,260,471</u>	<u>1,231,454</u>	
Personnel:				
Payroll Expenses	756,556	742,725	764,500	*1
Employee Benefits:				
Simple IRA	22,012	20,337	24,400	
HRA	5,122	2,790	0	*2
Contract Services	2,000	907	2,000	
Workmans Comp Expense	4,800	5,681	5,700	
Auto Exp. Reimbursement	5,000	4,353	5,000	
Pastors Professional Expense	3,500	6,482	3,500	*3
Leadership/Staff Events	1,000	1,857	1,000	
Guest Ministers	1,000	500	1,000	
Expense (OF):	<u>800,990</u>	<u>785,632</u>	<u>807,100</u>	
Operating Expenses:				
Administrative Supplies	4,000	3,391	4,000	
IT & Communications	7,800	8,205	8,400	
Capital Improvements	7,700	21,133	7,700	*4
Equipment Purch/ Bldg & Ground	0	0	0	
Equip Repair/ Bldg & Ground	26,700	24,149	27,050	
Annual Inspections	3,365	4,587	4,850	
Paper/Stationary	1,000	1,126	1,000	
Office Machines Lease	11,635	11,718	12,081	
Office Equip. Purchase	1,500	1,865	1,500	
Postage	1,000	862	1,000	
Printing/ Advertising	2,500	2,193	2,500	
Telephone/ Internet	7,788	8,324	8,800	
Misc (Bank & CC Fees)	3,600	5,310	5,000	
Legal / Accountant	3,000	(1,646)	0	*5
Insurance- Buildings	14,100	11,761	13,000	
Water Sewer Expense	5,800	4,867	5,800	
Propane Expense	4,000	1,960	3,000	
Heating Oil	23,500	22,827	22,000	
Electric	29,500	29,337	30,000	
Custodial Supplies	5,000	3,844	5,000	
Groundskeeping	40,290	40,401	41,050	
Hospitality Expense	7,000	7,784	8,000	
Safety & Security (NEW)	0	0	1,000	*6
Dishwasher Lease	2,211	2,284	2,388	
Expense (OF):	<u>212,989</u>	<u>216,282</u>	<u>215,119</u>	

**FIRST CONGREGATIONAL CHURCH OF OSSIEE
PROPOSED OPERATING FUND BUDGET**

OPERATIONS CONTINUED

Ministry Team Expenses	Budget 2025	Actual 2025	Proposed 2026	
Adult Community/Sm.Groups/Wed.Nite				
Disciple Making	1,800	7,206	1,500	*7
Compassion & Care Ministry	1,500	2,011	2,000	
Men's Ministry	1,650	582	1,500	
Women's Ministry	1,250	1,062	1,500	
Marriage Ministry	500	0	500	
Assimilation	3,500	3,211	3,500	
Celebrate Recovery	1,000	956	1,000	
Kid's Ministry:				
Kid's Ministry	6,835	6,302	7,235	
KM- Trail Life	1,500	1,500	1,500	
KM- VBS	3,665	2,925	3,265	
Worship Arts Ministry:				
Technical & Worship Arts	21,837	26,060	21,837	*8
Decorations	1,000	925	1,000	
Youth Ministries:				
Student Ministry Jr. & Sr. High	8,990	6,062	9,035	*9
MEDIA DESIGN:				
Media Design	600	50	1,500	*10
Other Ministries:				
Conferences	2,500	2,000	2,500	
Special Events	1,000	449	1,000	
TOTAL:	59,127	61,301	60,372	

NOTES:

1. 2026 Payroll expense increased primarily due to a 2.8% COLA increase.
2. No Staff members have an HRA in 2026.
3. 2025 Pastors Professional Expense includes an extra \$3,390 to fully fund Pastor Marc's Sabbatical.
4. 2025 Capital Improvements expense includes a major sprinkler repair of \$13,000.
5. Legal and Accounting fees in 2025 are related to disputing the tax status of the old church.
Our appeal was successful, and we received a tax refund and no future expenses are expected.
6. In 2025 our new Safety & Security team was formed.
7. Disciple Making expense in 2025 includes \$6,000 for the churchwide Bible Recap study books.
8. Tech & Worship 2025 expense includes an \$8,661 electronic drum set.
9. Student Ministry supply expense was down in 2025 as we transitioned from Joel Gill to Joseph Wasson.
10. Media Design Expense is expected to increase in 2026 as we work with new volunteers.

**FIRST CONGREGATIONAL CHURCH OF OSSIEPEE
PROPOSED OPERATING FUND BUDGET**

<u>Global Missions Outreach</u>	Budget 2025	Actual 2025	Proposed 2026
OLD CRU- (NEW) TBD	10,440	10,440	8,162 *11
International Teams	8,820	8,820	9,067 *11
USCWWM	9,588	9,588	9,856 *11
CTEN	27,180	27,180	27,941 *11
Sci with a Mission	10,728	10,728	11,028 *11
Partners with Haiti	5,448	5,448	5,601 *11
SIM	12,204	12,204	12,546 *11
Allegro	20,624	20,628	21,201 *11
Pioneers	6,000	6,000	6,168 *11
YWAM	4,400	4,404	7,093 *11
Conf. and Speakers	500	0	500
Short term Teams	7,000	10,073	7,000 *12
Global (MF):	122,932	125,513	126,163
<u>Local Outreach</u>			
Jail Ministry	250	0	250
Dinner Bell	4,000	3,857	5,000 *13
Cornerstone	6,600	6,925	6,600 *14
Lifebridge	2,100	2,425	2,100 *14
Local Projects & New Outreach	1,000	663	2,000
Whitehorse Recovery Ctr.	6,000	6,325	6,000 *14
Camp Sentinel	750	1,075	750 *14
Local (MF):	20,700	21,270	22,700
Total Missions:	143,632	146,783	148,863
TOTAL EXPENSES:	1,216,738	1,209,998	1,231,454
NET INCOME/ LOSS	-	50,473	-

NOTES:

11. In 2026, Global Missionaries each received a 2.8% COLA increase.
The Global Outreach team is currently looking for a replacement to our CRU missionaries
12. In 2025, Short Term Teams expense increased by \$3,073 as we tithe on our budget surplus.
13. The Dinner Bell budget was increased in 2026 to reflect increased need in the community
14. Local Outreach partners were each gifted an additional \$325 from our 2025 budget surplus.

First Congregational Church
Balance Sheet
As of December 31, 2025

Dec 31, 25

ASSETS

Current Assets

Checking/Savings

1010 · Bank of NH	26,956.18
1020 · Schwab Reserve Account	637,644.25
1050 · Office Petty Cash	200.00
1055 · Edward Jones- Money Market Acct	9,864.11
1090 · Schwab-Lyford-Merrow-Young	<u>125,318.50</u>

Total Checking/Savings	799,983.04
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Other Current Assets

1300 · Prepays

Benevolence Fund	-11,244.19
Building Fund / Campus Dev	-101,285.00
Capital Reserve Fund	-156,953.18
Other Designated Funds	-25,063.30
Resource Center Fund	-77.19
Student Cafe Fund	-4,490.03
White Horse Repair Fund	<u>-19,806.59</u>

Total 1300 · Prepays	-318,919.48
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1400 · Inventory	1,500.00
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Total Other Current Assets	-317,419.48
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Total Current Assets

482,563.56

Fixed Assets

1500 · Traditional Church	314,000.00
1505 · Storage Building and Equipment	88,000.00
1510 · Family Life Center	2,600,000.00
1515 · Office Building	340,000.00
1520 · Parish Hall	263,000.00
1525 · White Horse Buildings	<u>350,000.00</u>

Total Fixed Assets

3,955,000.00

LIABILITIES & EQUITY

Equity

3010 · Operating Fund Balance	355,745.06
3050 · Endowment Fund Balance L-M-Y	125,318.50
3800 · Opening Bal Equity	3,955,000.00
3900 · Retained Earnings	-48,973.20
Net Income	<u>50,473.20</u>

Total Equity	4,437,563.56
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